

Contact

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Top Skills

Public Policy

Event Management

Economics

Richard Pass

Director of Strategy & Partnerships at STARK | xMcKinsey | Atlantic Council Millennium Fellow | Co-Founder of Future Forces
London, England, United Kingdom

Summary

Millennium Leadership Fellow of the Atlantic Council and co-founder of the non-profit social enterprise, Future Forces, and London Defence Tech Hackathon. Mission is to strengthen European democracies by getting more start-up tech into their defence ecosystems. Was previously a strategy consultant at McKinsey & Company in the UK and Colombia, working across the public and private sectors. Also a Major in the British Army having spent five years as a full-time tank officer based in Germany as part of NATO's Very High Readiness Joint Task Force and since 2019, have been a reservist civil-military cooperation officer. Last year, was privileged to train Ukrainian forces in Poland. Began career as an economist in the UK government's leadership development programme, advice was given to ministers and senior officials at the Department for Digital, Culture, Media and Sport and 10 Downing Street.

Experience

STARK

Director of Strategy & Partnerships | Europe
March 2025 - Present (10 months)
London, United Kingdom

Future Forces

Managing Director & Co-Founder
July 2023 - Present (2 years 6 months)
London, United Kingdom

Atlantic Council

Millennium Leadership Fellow
July 2024 - Present (1 year 6 months)
Washington DC, United States

British Army

Lieutenant to Major | Regulars and Reserves
January 2015 - Present (11 years)
North Rhine-Westphalia, Germany

McKinsey & Company
Strategy Consultant | Generalist
March 2020 - June 2023 (3 years 4 months)
UK, UAE, Jamaica, Secondment to Colombia

Civil Service Fast Stream
Economist | Government Economic Service
April 2013 - December 2014 (1 year 9 months)
London, United Kingdom

Education

UCL
Master of Science (MSc), International Public Policy · (2011 - 2012)

University of Nottingham
Bachelor of Science (BSc), Economics · (2008 - 2011)

Royal Military Academy Sandhurst
Regular Commissioning Course (RCC) · (2015 - 2016)

University of Nottingham Malaysia
Exchange Scholar · (January 2010 - July 2010)