

Contact

www.linkedin.com/in/emma-alston-technical-delivery-consultant
(LinkedIn)
stark-defence.com/en/ (Company)

Top Skills

Hardware

Software

Unmanned Aerial Vehicle (UAV)

Emma Alston

Tech talent matchmaker and pink squirrel hunter within future technology
United Kingdom

Experience

STARK

Lead Technical Recruiter

May 2025 - Present (8 months)

STARK is a technology-driven defence company delivering the systems that Europe and NATO need now.

Created in response to critical operational demands, STARK's unmanned systems are designed to meet the realities of modern conflict: AI-enabled, software-defined, and ready for affordable production at scale.

Our team includes Europe's best engineering talent as well as experienced leaders in NATO and allied forces.

If you are interested in working for us please do reach out or check out our careers page - <https://stark.jobs.personio.com/>

Anduril Industries

Embedded Recruiter - UK

March 2023 - May 2025 (2 years 3 months)

Anduril is not a traditional defense contractor. We are shaping the future of defense, transforming US & allied military capabilities with advanced technology.

We emphasize speed and results and control our products from start to finish, including funding R&D to selling finished products off the shelf. Today, Anduril is in a rapid growth phase, deploying technology in diverse locations and developing path-making products that will change defense forever.

We believe that everyone at Anduril can be a catalyst. Your perspective can change lives, and we want to help you make your mark. Our team includes thinkers and doers working interdependently. We bring the brightest minds and best-in-class talent together with veterans who have lived the problems of our warfighters.

If you like building quickly and seeing your work deployed in the real world, we want you at Anduril.

Strativ Group

Client Development Executive - Future Mobility

February 2023 - May 2025 (2 years 4 months)

Leeds, England, United Kingdom

Talent solutions done differently. We live for innovation and work with ambitious businesses that make the world a better and safer place.

We have extensive experience working at the forefront of mobility, from conventional aircraft through to electric vehicles, drones and space travel.

In recent years, we have been working with clients who are at the leading edge of developing disruptive mobility technologies to tackle climate change and improve way of life. Our mission is simple, we want to enable the development of technologies to make the world a better place for everyone.

With a unique understanding of the vehicular, environmental, regulatory, and business factors that ultimately determine success, we enable organisations to reach their full potential by building high-performance teams. From electric vehicles and delivery drones delivering critical medical aid to Mars landers, we support the most exciting projects out there.

Transition Partners Limited

Delivery Director

March 2013 - August 2022 (9 years 6 months)

Leeds, United Kingdom

Managing key accounts across the UK focusing on Head of's, Software Development, Service Delivery, UX / UI, Product, Architecture, Infrastructure, Project management /Programme Management, Project Analyst and PMO's

Managing a delivery team to deliver the best candidates to our client's vacancies.

Larson Group

Director at Pulse Resourcing LTD (Larson Group)

April 2012 - March 2016 (4 years)

Larson Group is the fastest growing multi-disciplined recruitment business in the UK with a turnover of just under £4m since being formed in 2010,

Larson Group operate within a range of sectors including Healthcare, Banking and Finance, Oil and Gas, Mining, Marketing, Sales and I.T.

The ONE Group Ltd
Recruitment Specialist
July 2009 - March 2012 (2 years 9 months)

Fonterra
Facilities Assistant
August 2008 - January 2009 (6 months)

The ONE Group Ltd
Recruitment Specialist
November 2007 - May 2008 (7 months)

WR Consultancy / Industrial LTD
Recruitment consultant
June 2005 - November 2007 (2 years 6 months)
